



Date: 19-11-2024

Dept. No.

Max. : 100 Marks

Time: 01:00 pm-04:00 pm

PART – A**Q. No. Answer any FOUR questions (not exceeding 200 words)****(4 x 5 = 20 Marks)**

- 1 List out the criticisms of workplace counselling.
- 2 Explain about gratuity and maternity benefits.
- 3 Describe about the issues in diverse and cross cultural workforce.
- 4 Explain about Global HR practices.
- 5 Explain the problem focused model.

PART – B**Answer any FOUR questions (not exceeding 500 words)****(4 x 10 = 40 Marks)**

- 6 Explain the various faces of workplace counselling.
- 7 Describe the welfare provisions under Factories act in India.
- 8 Differentiate between knowledge workers and service sector workers.
- 9 Describe the role of CSR in preventing sexual harassment at workplace.
- 10 Critically evaluate problem focused and work oriented counselling model.

PART – C**Answer any TWO questions (not exceeding 1000 words)****(2 x 20 = 40 Marks)**

- 11 Trace out the historical events in workplace counselling.
- 12 Relate both quality work of life and work life balance.
- 13 Elaborate about the major security provisions in India.
